



# APPLICATION FOR EMPLOYMENT

Date of Application \_\_\_\_\_

Please print or type – not valid unless signed at bottom of last page.

Name: \_\_\_\_\_  
LAST FIRST MIDDLE NICKNAME

Address: \_\_\_\_\_  
NUMBER STREET CITY STATE ZIP CODE

Phone No.: ( \_\_\_\_\_ ) \_\_\_\_\_  
Area Code

### PLEASE INDICATE THE POSITION FOR WHICH YOU ARE APPLYING

Position Title: \_\_\_\_\_

Temporary or Summer       Part-time       Full-time       Shift/Hrs. Desired \_\_\_\_\_

Date available to begin employment \_\_\_\_\_ Expected starting salary \$ \_\_\_\_\_

Have you ever worked for any Brown and Brown entity in any capacity (employee, temporary agency, contractor or consultant)?       Yes       No

Date \_\_\_\_\_ Location \_\_\_\_\_

Are you eligible to work in the United States?       Yes       No

Have you ever been convicted of a felony?       Yes       No      If "Yes" list offense, Date and Disposition of the case  
*(convictions will not necessarily disqualify you for the position)*

School Level	Name and Location of School	Course of Study	Circle last grade completed	Did you graduate?	Degree or Diploma
High School			1 2 3 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
College/University			1 2 3 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
Graduate			1 2 3 4	<input type="checkbox"/> Y <input type="checkbox"/> N	
Business/Trade Technical			1 2 3 4	<input type="checkbox"/> Y <input type="checkbox"/> N	

Please note any special skills/licenses applicable to the position for which you are applying: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

List each job held. Start with your Present or Last job. If unemployed for a month or longer, please indicate. Former military personnel should furnish same details while in service as for employers. You may attach a sheet if additional space is needed.

Name & Address of Employer & Type of Business:	From: (Mo.) ____ (Yr.) ____
	To: (Mo.) ____ (Yr.) ____
	Full Time ____ Part Time ____
	Starting Salary \$ _____
Job Title & Specific Duties:	Last Salary \$ _____
	Supervisor's Name & Title:
	_____
	_____
Reason for Leaving:	Telephone: (____) _____

Name & Address of Employer & Type of Business:	From: (Mo.) ____ (Yr.) ____
	To: (Mo.) ____ (Yr.) ____
	Full Time ____ Part Time ____
	Starting Salary \$ _____
Job Title & Specific Duties:	Last Salary \$ _____
	Supervisor's Name & Title:
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Job Title & Specific Duties:	Last Salary \$ _____
	Supervisor's Name & Title:
	_____
	_____
Reason for Leaving:	Telephone: (____) _____

### **Acknowledgement**

I authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in this application form (and accompanying resume or other documentation, if any) to provide Brown & Brown Inc. with relevant information and opinion, personal or otherwise, that may be useful in making a hiring decision. I release all parties from all liability for any damage that may result from furnishing information and opinion to you.

In consideration of employment, I agree to obey the rules and standards of Brown & Brown Inc. I understand that nothing contained in this application or in the interview process is intended to create a contract between Brown & Brown Inc. and me for either employment or for providing any benefits. I agree, that should I become employed by Brown & Brown, Inc. my employment shall be at-will and the terms of employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, transfer, compensation, benefits, duties and location of work, at any time, for any reason.

I understand that all offers of employment are conditioned upon my providing satisfactory documentary proof of my identity and legal right to live and work in the United States.

I hereby acknowledge that I have read the above statements and understand them. I certify that I, the undersigned applicant, have personally completed this application. I declare under penalty of perjury that the facts contained in the application (or any resume or other documents submitted) are true and complete to the best of my knowledge. I understand that any misrepresentations or omissions will disqualify me from further consideration for employment, and will be justification for my dismissal from employment, if discovered at a later date.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## **Brown & Brown, Inc., an Equal Opportunity Employer**

At Brown & Brown, Inc. our continued success depends on the full and effective recruitment and employment of qualified person regardless of race, color, religion, sex, age, national origin, marital status, disability, or veteran status. We are committed to ensuring equal employment opportunity for all employees and applicants for employment. It is our goal to recruit, hire and develop the best employees using only job-related qualifications.

Our equal employment opportunity philosophy, in accordance with federal, state, and local law, applies to all aspects of employment with Brown & Brown including recruiting, hiring, training, transfer/promotion, compensation and benefits and termination. At Brown & Brown we strive to ensure that our human resource practices are free of discriminatory practices and that employment decisions are made on the basis of job-related qualifications, including personal competence and potential for advancement.

### **Culture Statement**

Brown & Brown is a lean, decentralized, highly competitive, profit-oriented sales and service organization comprised of people of the highest integrity and quality, bound together by clearly defined goals and prideful relationships.